

In the undertaking of their daily duties, Reactive 02 Ltd recognised and accept that all staff associated with the company will have an influence on the environment. We will commit to adopting working practices that will help to have a positive effect, assist towards continued environmental improvement, prevent pollution and reduce unavoidable negative influences caused by our working practices.

The Company therefore maintains a policy of 'minimum waste' which is essential to the cost effective and efficient running of all our operations. Every director, manager and employee has a responsibility to promote this policy by taking extra care when carrying out normal duties to avoid unnecessary or extravagant use of services, materials, lights, heating, water etc.

Reactive Zero Two Limited takes its responsibilities for the environment seriously and in this respect, we are committed to:

- Duty Complying with current legislation in all operations and services we undertake across the company and where practical we seek to meet future legislative requirements ahead of relevant deadlines.
- **2.** Waste Management Disposing off all waste responsibly following current legislation and applying for the correct certificates. We seek to recycle all products where practicable and possible to do so.
- 3. Operational Management Wherever practicable we seek to prevent pollution to the environment and nuisance to local communities by minimising dust, noise and unnecessary traffic movements. Our management team seek to promote efficient purchasing that will both minimise waste and allow materials to be recycled where appropriate. We develop a relationship with suppliers and contractors so that we all recognise our environmental responsibilities in promoting the efficient use of resources, energy and fuel throughout the company's operations.
- **4. Fleet Management** We seek to only procure new vehicles that comply with the latest EC emission and noise specification. Our management aims to control, monitor and reduce fuel consumption and emission levels of all vehicles through best practice and route optimisation using the latest vehicle tracking technology.
- 5. Education We ensure that all company employees are made aware of the environmental objectives and targets of this policy and the contribution that is expected of them. We ensure that adequate information, instruction, training and supervision where needed to our employees is there to ensure that they are competent to undertake their tasks and activities safely and without risk or adverse effects to the environment.

The outcomes and effectiveness of the management system are subject to continual review by the directors as well as periodic audit, to ensure our activities are carried out in line with this policy. Every employee has responsibility for ensuring this policy, its procedures and arrangements are correctly and fully implemented day to day.

AUTHORISED BY:

Toby Gale

Operations Director of Reactive Zero Two Ltd

Reviewed 10th January 2024