

## Modern Slavery and Human Trafficking Statement

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Reactive Zero Two Limited is a provider of first class 24/7, 365 days a year building maintenance services, providing a vast range of services that cover a wide range of soft and hard FM service needs that our clients have, providing them with a singular contractor that can meet all these service needs whilst working to the highest quality, health and safety and ethical business standards.

The Directors of Reactive Zero Two are committed to ensuring that there is no modern slavery, child labour or human trafficking in our supply chains or in any part of our business. Our Modern Slavery Policy reflects our zero tolerance attitudes of modern slavery and human trafficking in any form and reinforces acting ethically and with integrity in all our business relationships

We carry out due diligence checks on our employees and our supply chain, to include reviewing for risks of modern slavery and human trafficking. We have systems to identify and assess any area of risk to our business ethics in our own company and our supply chains, and to protect whistle blowers.

We are committed to achieving the highest level of ethical standards and strive to ensure integrity in our business activity. It is the company's responsibility to provide employees and members of our supply chain with a confidential mechanism to raise concerns and report breaches of our standards, processes or protocols. Our Whistleblowing Policy provides a mechanism for our employees to report any concerns or suspected breaches of our policies.

This statement shall be subject to an annual review.

AUTHORISED BY:



Toby Gale

Operations Director of Reactive Zero Two Ltd

Reviewed 10<sup>th</sup> January 2024