

Social Value Statement

Reactive Zero Two Limited is a provider of first class 24/7, 365 days a year building maintenance services, providing a vast range of services that cover a wide range of soft and hard FM service needs that our clients have, providing them with a singular contractor that can meet all these service needs whilst working to the highest quality, health and safety and ethical business standards.

The Directors of Reactive Zero Two value and appreciate the contribution made by all employees at every level and we have a commitment to assist our customers to maximise the social, economic and environmental well being of local communities.

Our Commitments:

Employment and Skills

- Providing opportunities for work within the communities our people live in and providing our employees with new skills for the future.
- Removing barriers to employment in the construction industry for underrepresented and disadvantaged groups.
- Offering employment opportunities to those who serve or have served in our armed forces.

Local Business & Economy

- Providing work opportunities for small, medium, micro-sized businesses, social enterprises and minority owned businesses in the areas we work in.
- Procuring goods and services locally where possible.

Community Engagement

- Carrying out volunteering activities that deliver benefits to local communities that we work in.
- Supporting our people to live healthier lives and engage in their communities.

Environment

- Using resources efficiently to reduce waste and maximise value.
- Playing our part to reduce air pollution, noise, vibration and nuisance within local communities to improve health through means of work methodology, materials procurement and means of transport for our people.
- Promoting sustainable and ethical procurement in our supply chains.

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Governance, Measurement & Reporting

- Maintaining clear accountability for delivering this policy.
- Monitoring and reporting our social value impact.
- Continuously improving our standards, efficiency and effectiveness.

We will communicate this policy to our employees, supply chain partners and relevant interested parties.

This statement shall be subject to an annual review.

AUTHORISED BY:



Toby Gale

Operations Director of Reactive Zero Two Ltd

Reviewed 10th January 2024